

GRI United Nations SDGs



413

Employees

Unit of measure

2019

2018

2017

2016

2015

2014

Scope

Community engagement and participatory approach
Projects based on local communities' needs

No.

16

18

17

19

6

6

IFO

% of local operations³

%

100%

100%

100%

100%

100%

100%

meetings with the communities and indigenous people
Total villages

No.

85

85

85

85

85

85

Villages where meetings were held

No.

48

56

58

82

64

79

Meetings

No.

155

172

140

324

197

212

People participating

No.

5185

5'410

3'838

8'982

5'003

5'433

Indigenous

No.

1'594

1'855

1'444

3'865

2'047

2'274

Local (Bantou)

No.

3'591

3'555

2'394

5'117

2'956

3'159

Women

No.

2'115

2'350

1'635

4'186

2'185

2'377

Men

No.

3'070

3'060

2'203

4'796

2'818

3'056

413-1



Impact extent

IFO

Geographic situation of the impact
(annual harvesting area)⁴

32'503 ha

20'376 ha

26'884 ha

27'511 ha

20'146 ha

27'496 ha

203-1



Impacts on communities

IFO

Total grievances filed through a formal mechanism

No.

3

7

4

9

6

26

of which filed and resolved

No.

3

7

4

9

6

26

412-2



Human rights training - employees

IFO, IHC, LCC

Total number of employees trained

No.

961

967

963

983

1'111

1'069

People trained on human rights (all affected staff)

No.

25

107

27

111⁵

-

-

Percentage (all affected staff)

%

100%

100%

100%

100%

410-2



Human rights training - security personnel⁶

IFO

Ecoguards

45 **

45 **

45 **

40⁷

Trained on human rights
(all affected positions)⁸

No.

21

33

13

25⁹

Percentage (all affected positions)

%

100%

100%

100%

100%

^{**}staff and management, excluding IFO's security personnel ('guards' that do not carry any weapons)

ENVIRONMENTAL LANDSCAPE

Giving value to the Congo Basin, the world's second largest rainforest

GRI United Nations
SDGs



Biodiversity

| | | Unit of measure | 2019 | 2018 | 2017 | 2016 | 2015 | 2014 | Scope |
|---|--|--------------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-------|
| 304-1 | Protected areas and areas of high biodiversity value¹⁰ | ha | 1'159'643 | 1'159'643 | 1'159'643 | 1'159'643 | 1'159'643 | 1'159'643 | IFO |
| | Total forest concession area | | | | | | | | |
| | Production area as per Management Plan | | 801'716 | 801'716 | 801'716 | 801'716 | 801'716 | 801'716 | |
| | Protection area | | 220'000 | 220'000 | 220'000 | 220'000 | 220'000 | 220'000 | |
| | Conservation area | | 88'000 | 88'000 | 88'000 | 88'000 | 88'000 | 88'000 | |
| | Community development area | | 48'500 | 48'500 | 48'500 | 48'500 | 48'500 | 48'500 | |
| | Production area (percentage of total forest surface) | % | 69% | 69% | 69% | 69% | 69% | 69% | |
| | Protection and Conservation area (percentage of total forest surface) | % | 27% | 27% | 27% | 27% | 27% | 27% | |
| Community development area (percentage of total forest surface) | % | 4% | 4% | 4% | 4% | 4% | 4% | | |
| 304-3 | Habitats protected or restored | ha | 308'000 | 308'000 | 308'000 | 308'000 | 308'000 | 308'000 | IFO |
| | Size of concerned area | | | | | | | | |
| 304-2 | Impacts | | | | | | | | IFO |
| | Construction or use of manufacturing plants, mines, and transport infrastructure¹¹ | | | | | | | | |
| | Extent of areas harvested | ha | 32'503 | 20'376 | 26'884 | 27'511 | 20'146 | 27'496 | |
| | % of total surface | | 2.8% | 1.8% | 2.3% | 2.4% | 1.7% | 2.4% | |
| | Annual harvest volume | m ³ | 200'058 | 197'289 | 188'484 | 223'485 | 214'657 | 199'947 | |
| | Harvest intensity - number of trees harvested per ha | nb./ha | 0.7 | 1.0 | 0.7 | 0.9 | 0.8 | 0.6 | |
| | % of total surface impacted by harvest activity (roads, log-yards, gaps and skidtrails) | % | 0.19% | 0.15% | 0.16% | 0.22% | 0.15% | 0.16% | |
| | net volume harvested per ha (incl. vidange) | m ³ /ha | 6.9 | 9.7 | 7.2 | 9.1 | 10.7 | 6.9 | |
| | Duration of impacts | | 1 year | 1 year | 1 year | 1 year | 1 year | 1 year | |
| | Impact reversibility | | Yes, reversible | Yes, reversible | Yes, reversible | Yes, reversible | Yes, reversible | Yes, reversible | |
| | Pollution¹² | | | | | | | | |
| | Duration of impacts | | 1 year | 1 year | 1 year | 1 year | 1 year | 1 year | |
| | Impact reversibility | | Yes, reversible | Yes, reversible | Yes, reversible | Yes, reversible | Yes, reversible | Yes, reversible | |
| | Invasive species¹³ | ha | 0 | 0 | 0 | 0 | 0 | 0 | |
| | Extent of areas impacted | | | | | | | | |
| Reduction of species¹⁴ | ha | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Extent of areas impacted | | | | | | | | | |
| Habitat conversion¹⁵ | ha | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Extent of areas impacted | | | | | | | | | |

**GRI United Nations
SDGs**



Water, Soil and Energy

303-3

Total drinking and industry water withdrawal

Water from the Sangha river

Unit of measure

2019

2018

2017

2016

2015

2014

Scope

m³ (1000 l)

89'950

94'250

92'713

95'754

106'477

121'800

IFO

305-1



Energy: fuel

Fuel consumption from non-renewable sources

m³ (1000 l)

62

62

58

58

53

42

IFO

Gasoline (forest mostly)

m³ (1000 l)

2'194

2'194

1'691

1'749

1'384

1'374

Diesel Forest production & Forest transport

m³ (1000 l)

2'772

2'772

2'527

2'873

2'732

2'581

Diesel Sawmill / production plant

m³ (1000 l)

5'028

5'028

4'276

4'679

4'169

3'996

total non-renewable fuel

m³ (1000 l)

Greenhouse gas emissions

305-1,2



CO2 emissions from fuel consumption from non-renewable sources

tCO₂

141

142

132

131

120

94

IFO

Gasoline (forest mostly)¹⁷

tCO₂

6'576

5'872

4'527

4'680

3'704

3'677

Diesel Forest production & Forest transport¹⁸

tCO₂

7'819

7'462

6'804

7'735

7'356

6'949

Diesel Sawmill / production plant¹⁹

tCO₂

14'535

13'475

11'462

12'546

11'180

10'720

total non-renewable fuel - tCO₂ eq. emission

tCO₂

0.24

0.25

0.25

0.23

0.23

0.22

tCO₂ emissions/m³ lumber (forest and sawmill production)²⁰

%

22%

23%

23%

21%

21%

20%

% of Carbon (CO₂ eq.) stored in wood¹⁶

%

0.037

0.034

0.027

0.024

0.020

0.021

tCO₂ emissions/m³ logs (forest production)²¹

%

3%

3%

3%

2%

2%

2%

% of Carbon (CO₂ eq.) stored in wood¹⁶

305-3



Energy indirect greenhouse gas (GHG) emissions (Scope 3)

tCO₂

15'743

16'295

17'114

16'496

IFO

Terrestrial transport²²

tCO₂

35'588

34'436

27'938

34'332

305-3

Sea cargo transport²³

tCO₂

65'866

65'556

57'059

63'411

total tCO₂ emissions and all products

tCO₂

0.84

0.89

0.80

0.85

IFO

305-1

(direct and indirect)

total tCO₂ emissions/m³ Lumber total²⁴

%

78%

82%

74%

79%

% of Carbon (CO₂ eq.) stored in wood¹⁶

305

total tCO₂ emissions/m³ Logs total²⁵

tCO₂

0.63

0.67

0.58

0.65

IFO

% of Carbon (CO₂ eq.) stored in wood¹⁶

%

59%









62%









54%

60%

ECONOMIC LANDSCAPE

Giving value to 'Made in Africa' wood

| GRI | United Nations SDGs | Value created | Unit of measure | 2019 | 2018 | 2017 | 2016 | 2015 | 2014 | Scope |
|-------|--|--|-----------------|--------|--------|--------|--------|--------|--------|----------|
| 201-1 |   | Value created | 1'000 EUR | | | | | | | IHC |
| | | Net Revenue | | 65'022 | 60'672 | 46'902 | 64'254 | 65'780 | 69'065 | |
| | | Operating costs | | 41'463 | 40'737 | 34'399 | 42'593 | 44'518 | 49'704 | |
| | | Wages and employee benefits (<i>including pension plan</i>) | | 12'622 | 11'417 | 12'346 | 12'814 | 11'473 | 10'822 | |
| | | Payments to providers of capital | | 1'959 | 2'052 | 2'053 | 4'260 | 3'235 | 1'290 | |
| | | Expenses to Government (taxes, etc.) | | 5'579 | 4'965 | 5'430 | 4'399 | 4'007 | 3'354 | |
| |     | Community investment, health, safety and forest management and environment protection | | 2'279 | 2'299 | 2'602 | 2'502 | 1'984 | 1'718 | |
| | | including: Social, Security, Health, Housing, Community Development | | 1'846 | 1'905 | 2'179 | 1'993 | 1'425 | 1'202 | |
| | | Forest management (capitalized) | | 433 | 394 | 423 | 509 | 559 | 516 | |
| | | Economic value retained | | 1'120 | -798 | -4'476 | -18 | 3'328 | 2'718 | |
| 204-1 |   | Local suppliers (Cameroon and Republic of Congo) | 1'000 EUR | | | | | | | IFO, LCC |
| | | Procurement budget spent on local suppliers²⁶ | | 27'670 | 26'005 | 24'525 | 23'439 | 24'914 | 24'120 | |
| | | in % of total | % | 93% | 89% | 89% | 86% | 91% | 93% | |

| GRI | United Nations SDGs | | Unit of measure | 2019 | 2018 | 2017 | 2016 | 2015 | 2014 | Scope |
|---------------------------------------|---|---|--------------------|---------|---------|---------|---------|---------|---------|-------|
| 308-1, 414-1, G4 FS1, G4 FS2 |     | Suppliers screened in high risk regions | No. | 21 | 20 | 22 | 20 | 20 | 22 | IHC |
| | | total number of suppliers (including new suppliers) | No. | 21 | 20 | 22 | 20 | 20 | 22 | |
| | | of which verified to be compliant with the responsible procurement policy of the company (field audit once per year according to a certified due diligence process) | % | 100 | 100 | 100 | - | - | - | |
| | | of which certified or 3rd party verified | No. | 11 | 13 | 14 | 15 | 14 | 19 | |
| | | of which internally verified / audited for legality | No. | 10 | 7 | 8 | 6 | 6 | 5 | |
| | | total number of mills | No. | 22 | 21 | | | | | |
| | | total number of forests | No. | 61 | 63 | | | | | |
| | No. | 2 | 2 | 4 | 3 | 1 | 1 | | | |
| 204-1, G4 FS1, G4 FS2 |     | Procurement total volume of wood procured* | m ³ RWE | 279'600 | 251'400 | 187'300 | 241'800 | 258'200 | 266'600 | IHC |
| | | <i>*for 2016 to 2018 data, a new calculation method has been used that better reflects total RWE volume</i> | | | | | | | | |
| | | 1. FSC certified²⁷ | % | 88% | 88% | 86% | 91% | 80% | 1% | |
| | | 2. 3rd party legality verified²⁸ and controlled wood and PEFC certified | % | 3% | 4% | 5% | 4% | 11% | 86% | |
| | | 3. 2nd party legality verified | % | 7% | 7% | 7% | 4% | 8% | 11% | |
| | | 4. From low risk regions | % | 0.3% | 0.0% | 0.2% | 0.2% | 1.4% | 1% | |
| | | 5. Purchased in the EU (verified by other operators) | % | 1.4% | 1.0% | 1.2% | 0.7% | 0.2% | 1% | |