



CAREER OPPORTUNITY

OPERATIONS MANAGER (M/F/D)

Are you a hands-on, results-oriented professional with solid experience in forestry operations or a demanding industrial environment? Do you want to lead hands-on operations and manage teams in an international setting committed to sustainability?

Founded in 1962 and headquartered in Baar, Switzerland, INTERHOLCO (IHC) supplies responsibly sourced wood products to B2B customers in over 40 countries. Its subsidiary IFO, in the Republic of the Congo, sustainably manages 1.16 million hectares of FSC®-certified natural tropical forest and processes the wood locally.

YOUR MISSION

Reporting to the Operations Director, as Operations Manager, you will ensure the proper execution of forestry operations in the field. You will ensure operational performance (volumes, quality, deadlines) while guaranteeing the safety of the teams and compliance with FSC standards. You will work closely with the Forest Director, to whom you report directly.

YOUR RESPONSIBILITIES

- You organize and supervise daily forestry operations.
- You manage production and ensure that objectives (volumes, quality, deadlines) are met.
- You will manage, lead, and develop the field teams.
- You ensure strict adherence to safety rules and environmental standards.
- You optimize the use of resources (machinery, teams, logistics).
- You identify issues and implement appropriate corrective actions.
- You provide regular, reliable, and structured reporting to your superiors.
- You actively contribute to the continuous improvement of operational performance.

YOUR SKILLS AND QUALIFICATIONS

- You have a degree in forestry, forest management, or an equivalent technical field.
- You have significant experience in forestry operations or in a field production environment.
- You have proven experience in managing operational teams.
- You have a good understanding of production challenges (yield, costs, quality).
- You have knowledge of FSC standards (a plus).
- You are a hands-on, pragmatic, and results-oriented professional.
- You are able to thrive in a remote and demanding environment.
- You demonstrate leadership, a sense of responsibility, and team spirit.



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- You are fluent in French (English is a plus).

CONDITIONS

- **Type of contract:** Permanent
- **Remuneration:** According to internal scale and experience
- **Benefits:** Company accommodation, transport, health insurance
- **Location:** IFO industrial site – Ngombé, Republic of Congo

Interested?

Please send your resume and cover letter to HR@interholco.com with the following subject line:
IFO – Application – Operations Manager – Last Name First Name

Your application must include:

- an up-to-date resume
- a brief summary (max. 10 lines) outlining:
 - your hands-on experience in operations or production
 - the size and type of teams you have managed
 - the type of environment in which you have worked (conditions, constraints, isolation)
 - a concrete example of operational improvement (actions and results)

Due to the high volume of applications received, only candidates whose profiles closely match the requirements will be contacted.

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*The requirements and responsibilities outlined in this job description are not exhaustive and do not constitute an employment contract. They may be modified as necessary by the immediate supervisor during the employment period.