



CAREER OPPORTUNITY

CHIEF FINANCIAL OFFICER - CFO (100%) (M/F/D)

INTERHOLCO (IHC), founded in 1962 and headquartered in Baar (Switzerland), is an internationally active B2B trading and industrial company. The group supplies customers in over 40 countries and manages complex international supply, payment, and service flows. Our Congolese subsidiary, IFO, sustainably manages 1.16 million hectares of FSC®-certified natural forest and processes wood locally into high-quality products. With over 1,200 employees, IHC is an internationally active corporate group.

As part of our succession planning, we are seeking an experienced, entrepreneurial leader to serve as **Chief Financial Officer (CFO)** and member of the Executive Board.

PURPOSE OF THE ROLE

As CFO, you will bear overall responsibility for Finance & Controlling at the INTERHOLCO Group and actively shape the company's strategic and operational development. As a sparring partner to the CEO, the Executive Board, and the Board of Directors, you will combine financial and analytical strength with consistent execution and a close connection to day-to-day operations.

YOUR RESPONSIBILITIES

- You will bear overall responsibility for the Group's financial management and strategic planning and will establish the framework for planning, budgeting, forecasting, and reporting.
- You will lead and develop the finance organization and, together with the Head of Finance, ensure effective collaboration between Group Finance and the local finance organizations.
- You are responsible for treasury, financing, and capital structure, and you maintain and develop relationships with banks and financing partners.
- You are responsible for overarching issues in risk management, governance, compliance, taxes, and transfer pricing, as well as the Group's financial audits in accordance with IFRS, Swiss GAAP, and the Swiss Code of Obligations.
- You will support M&A and strategic transactions from a financial perspective.
- You bear overall responsibility for IT and Legal at the Group level and, together with the respective managers, ensure efficient and reliable structures.
- You will support the Group's international subsidiaries as a strategic finance sparring partner on financial and business matters.



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YOUR PROFILE

- You hold a degree in business administration and, ideally, have additional training in finance, accounting, or a comparable field, along with relevant professional experience.
- You have several years of international leadership experience in a comparable role in finance and controlling, ideally at an SME.
- You have experience in international tax law and transfer pricing and are able to support local management in negotiations with unions and government agencies.
- Experience and an established network in the banking and finance sector are a plus.
- You have very good knowledge of Excel and standard MS tools; experience with SAP, SAGE, and IBM Cognos is a plus.
- Experience in the international trade, industrial, or commodities sectors, as well as experience with African markets, is a plus.
- You have a good understanding of industrial production processes and can quickly familiarize yourself with complex operational contexts.
- You have excellent verbal and written language skills in German, English, and French.
- You are willing to travel internationally on a regular basis.

WHAT SETS YOU APART

You are an entrepreneurial and results-oriented finance professional with a strong hands-on approach. You take responsibility, set clear priorities, and consistently drive initiatives to completion.

As a leader, you are down-to-earth, pragmatic, and act with high integrity. You communicate on an equal footing, help your team grow, and see yourself as both a sparring partner and a doer. You thrive in an international, entrepreneurial environment with short decision-making paths and are willing to roll up your sleeves and pitch in when needed.

Interested?

We look forward to getting to know you.

Send us your application materials to HR@interholco.com

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*The requirements and responsibilities listed in this job description are not exhaustive and do not constitute an employment contract. They may be modified by your direct supervisor as needed during the course of your employment.